

Broad Based Black Economic Empowerment Verification Certificate

HOUERS (PTY) LTD

Registration Number	:	2019/496422/07
Vat No	:	4400112407
Head office Address	:	1 Valencia Street, Letsitele, 0885
Postal Address	:	PO Box 55, Letsitele, 0885
Verification Standard Applied Issue of the rating standard applied Scorecard Applied	::	DTI (Revised Codes) Scorecard (Gazette No: 36928 and 42496) Section 9 of the B-BBEE Act 46 of 2013 Generic Scorecard (> R50 Million Annual Turnover)

LEVEL 4 Contributor to B-BBEE					
Element	Element Weighting	Score			
Ownership	25	25.00			
Management Control	19	3.50			
Skills Development	20 + 5	15.46			
Enterprise and Supplier Development	42 + 4	32.80			
Socio-Economic Development	5	5.00			
Overall Score	111 + 9	81.76			

BEE Procurement Recognition Level	100%	Black Designated Group	0.00%
Black Ownership	26.01%	Black Youth	0.00%
Black Ownership (MFT)	N/A	Black Disabled	0.00%
Black Women Ownership	20.60%	Black Unemployed	0.00%
Empowering Supplier (Yes/No)	YES	Black People in Rural Areas	0.00%
Exclusion Principle	NO	Black Military Veterans	0.00%
Discounting Principle	NO	Participated in YES Initiative	NO
Designated Group Suppliers	NO	Achieved YES & 2.5% Absorption	NO
Black New Entrant	26.01%	Achieved 1.5 x YES & 5% Absorption	NO
		Achieved Double YES & 5% Absorption	NO

Financial Period Applied	30 September 2023	Expiry Date	10 July 2025
Date of Issue	11 July 2024	Period of validity	12 Months
Date of Re-Issue	N/A	Certificate Number – B-BBEE: 01/EMP/61/11088/GEN/11072024	

Empowerbee (Pty) Ltd is a SANAS Accredited Verification Agency. Empowerbee has assessed and verified the relevant B-BBEE elements of the above mentioned enterprise to provide an independent and impartial opinion, the B-BBEE status reflected in this Certificate has been determined in all material respects, in accordance with the BBBEE Codes. This Certificate and Scorecard Report has been determined on the basis of information provided to Empowerbee (Pty) Ltd and represents an independent and impartial opinion based on the verification completed by Empowerbee (Pty) Ltd.

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Bhaveshen Padayachee CA (SA) Technical Signatory



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