

**Broad Based Black Economic Empowerment
Verification Certificate**

HOUERS (PTY) LTD

Registration Number : 2019/496422/07
 Vat No : 4400112407
 Head office Address : 1 Valencia Street, Letsitele, 0885
 Postal Address : PO Box 55, Letsitele, 0885

Verification Standard Applied : DTI (Revised Codes) Scorecard (Gazette No: 36928 and 42496)
 Issue of the rating standard applied : Section 9 of the B-BBEE Act 46 of 2013
 Scorecard Applied : Generic Scorecard (> R50 Million Annual Turnover)

LEVEL 5 Contributor to B-BBEE		
Element	Element Weighting	Score
Ownership	25	25.00
Management Control	19	2.83
Skills Development	20 + 5	10.32
Enterprise and Supplier Development	42 + 4	33.99
Socio-Economic Development	5	5.00
Overall Score	111 + 9	77.15

BEE Procurement Recognition Level	80.00%	Black Designated Group	0.00%
Black Ownership	51.00%	Black Youth	0.00%
Black Ownership (MFT)	N/A	Black Disabled	0.00%
Black Women Ownership	20.60%	Black Unemployed	0.00%
Empowering Supplier (Yes/No)	YES	Black People in Rural Areas	0.00%
Exclusion Principle	NO	Black Military Veterans	0.00%
Discounting Principle	NO	Participated in YES Initiative	NO
Designated Group Suppliers	NO	Achieved YES & 2.5% Absorption	NO
Black New Entrant	51.00%	Achieved 1.5 x YES & 5% Absorption	NO
		Achieved Double YES & 5% Absorption	NO

Financial Period Applied	30 September 2020	Expiry Date	15 July 2022
Date of Issue	16 July 2021	Period of validity	12 Months
Date of Re-Issue	N/A	Certificate Number – B-BBEE: 01/BBBEE/HOUERS/GEN/16/07/2021	

Empowerbee (Pty) Ltd is a SANAS Accredited Verification Agency. Empowerbee has assessed and verified the relevant B-BBEE elements of the above-mentioned enterprise to provide an independent and impartial opinion, the B-BBEE status reflected in this Certificate has been determined in all material respects, in accordance with the BBBEE Codes. This Certificate and Scorecard Report has been determined on the basis of information provided to Empowerbee (Pty) Ltd and represents an independent and impartial opinion based on the verification completed by Empowerbee (Pty) Ltd.



Bhaveshen Padayachee CA (SA)
Technical Signatory



BVA199